

McLennan Community College

Faculty Council 2020-2021: March 2022 Meeting

MEETING DATE: The McLennan Community College Faculty Council (FC) met Friday 3/4/2022.

LOCATION: Faculty Council met virtually via Zoom video conferencing due continued mindfulness to COVID safety precautions in Becky B. Parker's personal meeting room ID: 98664856660.

PARTICIPATING/ATTENDING MEMBERS:

- Alyssa Van Vleet: Health Professions
- Amy Winslow: Nursing
- Ashley Cruseturner: History
- Becky Parker: Faculty Council President (FCP)
- Bernard Smith: Science
- Beth Grassmann: Spanish
- Bill Lockhart: Sociology
- Bob Ammon: Health
- Claudette Jackson: English
- Crystal Johnson: Office Tech/HITT/Hospitality
- Daelynn Copeland: Child Studies and Education
- Elaine Fagner: Faculty Council Vice President (FCVP)
- Elizabeth Painter: Nursing
- Emily Stottlemire: Child Studies and Education
- Heather Davis: Health Professions
- Jan Robertson: CIS & Multimedia
- John Seawright: Science
- Joseph Taylor: Theatre
- Laurice Jones: English
- Marcie Rierson: Surgical Technology
- Mark Crenwelge: Mathematics
- Michaela McCown: Science
- Misty Edwards: Psychology
- Molly Hunt: English
- Richard Driver: History
- Scott Bryant: Business
- Sharon Lavery: Music
- Thelda Jones: Nursing
- Tommy Lowrance: Business
- Travis Cox: Communication/Faculty Council Secretary (FCS)
- Vince Clark: Government/History

NON-PARTICIPATING/ABSENT MEMBERS:

- David Fleuriet: Mental Health/Social Work
 - Donna Ewing: Biology
 - Jarred Hankhouse: Criminal Justice
 - Jenna Warf: Nursing
 - Katelyn Jaynes: Language, Literature & Communication
 - Katie Rice: Performing Arts
 - Yumei Wu: Mathematics
 - Zachary Cleere: Paramedicine
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MEETING AGENDA:

- I. Call to Order:
 - a) Meeting was called to order by the Faculty Council President (FCP) at 10:00 am on March 4, 2022, via Zoom (Becky Parker's meeting room 98664856660).
- II. Review and approval of January minutes:
 - a) A motion to approve the fantastic February 2022 meeting minutes was made by Elaine Fagner. Joseph Taylor seconded the motion. There was a poll conducted vis Zoom. There were no dissenting votes.
- III. Additional Business
 - a) Molly Hunt mentioned the tragic deaths of faculty member Anna lushchenko's family members in Ukraine and that there is work being done to help her and there may be future information on ways to support her.
- IV. Committee Reports
 - a) COVID Concerns
 - i. Nothing to report. Micheala McKown mentioned the CDC's new changes that relax safety protocols as well as MCC's reduction in testing hours.
 - b) Bookstore
 - i. Nothing to report. Donna Ewing mentioned (remotely via the FCP) that there are attempts to stock non-book content sooner.
 - ii. Michaela McKown mentioned that shortages led to a lag in getting things stocked and that she appreciated trying to get things ordered and in sooner.
 - iii. Alyssa Van Vleet mentioned that she experienced book shortages and delays with student books.
 - iv. The FCP mentioned that Follett got bought out so there may be changes there. The FCVP mentioned that this might have an impact on slowing Fall textbook supplies.
 - c) Elections
 - i. Bernard Smith discussed this year's elections process that will be the same as last year with emails going out after spring break, he also mentioned some proposed changes for future years to make the election of the FCVP more opt in and intentional to clarify the process

- ii. Bernard Smith asked the FC to look at the proposal this month for a vote in April, Elaine Fagner mentioned some specific changes in terms of who is eligible and how those interested can opt in, she mentioned this will streamline the process for the election committee as well as focus voting.
- iii. Ashley Cruseturner asked if policy change required full faculty approval, the FCVP mentioned that only the FC needs to vote but we can discuss wider discussion, Ashley Cruseturner mentioned he had an issue with changing policy complications in the past, the FCVP said there will be follow up to make sure we are following our policy, the FCP mentioned that since this is a large potential change, we need to communicate this to all faculty.
- iv. Ashley Cruseturner mentioned requiring more work for being elected might discourage good candidates from applying, Elizabeth Painter mentioned that this also might be a bit of an overstep, Bernard Smith mentioned that the goal was to narrow the list for voting purposes, Michaela McKown mentioned that this information would be helpful to get to know candidates, particularly for new candidates, Ashley Cruseturner asked how the applications would be processed, the FCVP mentioned that part of this would be to make sure those that apply are eligible, Elizabeth Painter mentioned that we need to be clear in terms of how the information from the application would be used, Travis Cox mentioned that perhaps there should be a broader way to visualize the list and to include a write-in options, Ashley Cruseturner echoed his concern that this is limiting things, Brenard Smith said that this would not work with eligibility issues, Michaela McKown mentioned that we should be setting the bar higher, Claudette Jackson mentioned that there are also alternatives including being able to nominate others, Ashley Cruseturner reemphasized the need to write in options, Elizabeth Painter reemphasized the value of showing interest to focus attention.
- v. Crystal Johnson asked in chat if the list can be randomized, Bernard Smith mentioned that this is already being done.
- vi. The FCP asked for FC participants to note in chat if there was an interest in adding a write in option and an application process, she also mentioned that there are now issues of whether this is a policy issue or an elections issue.

d) Policy

- i. Nothing to report.

e) Workforce

- i. Nothing to report.

f) Compensation

- i. Nothing to report.

g) Student Success

- i. Nothing to report.

V. Old Business:

- a) Advising Issues
 - i. The FCP mentioned that much of this has been put on the back burner and will require continued FC emphasis with administration.
- b) Asynchronous Professional Development
 - i. The FCP stated that they were told that this would happen, but there has not been much progress on this.
 - ii. Bernard Smith stated his confusion that the online teaching class I not offered online and the hyflex class is not offered in a hyflex format.
 - iii. Daelynn Copeland mentioned that many of these classes are taught by faculty and it is asking a lot for faculty to plan and integrate both in person and online formats for these PD courses, perhaps providing incentives would help, Jan Robertson asked if these could be recorded to simplify the process, Claudette Jackson mentioned that many of these need interaction, Bernard Smith mentioned that we want online courses regardless of difficulties, Laurice Jones mentioned that she has been involved with trying to make asynchronous classes so it can be done, but that is takes a lot of time, Bernard Smith mentioned that there is lack of clarity on compensation for larger PD course development, Tommy Lowrance mentioned he was denied compensation for building broadly usable courses online and that he thinks this goes against the spirit of how educators put classes together and there should be stipends.

VI. New Business:

- a) Dress Code
 - i. Jan Robertson addressed dress code changes brought up earlier in the year, she mentioned that there were some concerns with defining business casual and that this is dated, she mentioned that jeans can and should be included in “business casual”, she just wants more clarity and thinks there should be an update.
 - ii. Claudette Jackson mentioned the policy committee can look at this and that these are often reactionary policies.
 - iii. Bernard Smith mentioned that this is not something that is really policed.
 - iv. Ashley Cruseturner suggested that the FCP talk with administration about the spirit behind this policy to get more information.
 - v. There were a variety of supportive chat comments in favor of addressing and relaxing dress code requirements to meet current interests.
 - vi. Joseph Taylor mentioned that he needs to wear active wear to teach dance and that there can be professional choices regardless of how dress code is defined.
- b) College Values
 - i. The FCP mentioned sessions being done on addressing and discussing the college values, she asked if there was interest in a FC

specific meeting, Scott Bryant asked if this could be done in person, perhaps on PD Day.

VII. Adjournment:

- a) The FCP mentioned that the next FC meeting will be Friday, April 1, at 10:00 am CST via Zoom.
- b) Ashley Cruseturner motioned to adjourn. John Seawright seconded the motion. The FCP adjourned the meeting at 11:21 am.